GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:3165
ANSWERED ON:23.12.2003
GRATUITY TO EMPLOYEES/OFFICERS IN CIL
RAVINDRA KUMAR PANDEY

Will the Minister of COAL be pleased to state:

(a). the number of officers and employees given gratuity after retirement and death in Coal India Ltd. andits subsidiaries particularly in Mahanadi Coalfields Ltd. during each of the last three years and current year, subsidiary-wise;

(b). the number of employees, contracted employees and officers of Mahanadi Coalfields Limitedretired and died during each of the last three years and current year;

(c). the number of above-mentioned employees/officers were given gratuity on the day of retirement/day of death in MCL;

(d). the number of such employees and officers were given gratuity within 30 days of the day of retirement/death;

(e). the number of such employees and officers were not given gratuity even within one month of retirement/death;

(f). whether they have been paid interest for the period of delayed payment;

(g). if so, the details thereof alongwith the number of persons to whom the interest has been given;

(h). whether the Government has received any complaints from VIPs/ representatives of people about non-payment of gratuity money in MCL;

(i). if so, the details thereof; and

(j). the action taken by the Government in this regard?

Answer

THE MINISTER OF STATE FOR COAL (SHRI PRAHLAD SINGH PATEL)

(a): The number of officers and employees given gratuity after retirement and death in last three years is given below:

Company	2000-01	2002-02	2002-03	2003-04 (Up to Nov, 2003)
Eastern Coalfields Ltd.	6973	7802	5414	2831
Bharat Coking Coal Ltd.	6707	6871	5687	3407
Central Coalfields Ltd.	1179	1639	1751	1573
Western Coalfields	1226	1213	1226	822
South Eastern Coalfields Ltd.	2136	2186	2272	1745
Northern Coalfields Ltd.	173	197	207	146
Mahanadi Coalfields Ltd.	465	253	395	240

North Eastern Coalfields Ltd. 111 139 212 120

Coal Mines Planning & Design Institute Ltd. 55 111 71 59

Coal India Ltd. 56 72 55 43

(b): The number of employees, contracted employees and officers of Mahanadi Coalfields Limitedretired and died during each of the last three years and current year is as under:

	2000-01	2002-02	2002-03	2003-04 (Up to Nov, 2003)
Retired	401	211	327	195
Died	79	65	85	60

(c): 130

(d): 243

(e): 980

(f)&(g): The reasons for delay in payment of gratuity in most cases are pendency of enquiry, pendency of vigilance case and non-vacation of quarter after retirement. Only in three cases interest was paid for delayed payment of gratuity i n Mahanadi Coalfields Limited as per details given below:

(i) Shri KRK Dayal, Ex Dy. CE(E&M) retired on 30.11.2002 was paid interest of Rs. 22,246.57.

(ii) Shri N. Kumar, Ex-General Manager (Co-Ordination), was paid an interest of Rs. 2,761.64 for 32 days, and

(iii) Shri Jogeswar Panda, Ex-Dragline Operator, Jagannath Area was paid an interest of Rs. 78,607.43.

(h), (i)&(j): No complaint was received in the recent past from VIPs/ representatives of people about non-payment ofgratuity money in MCL. However, whenever such complaints werereceived, they were sent to the concerned coal companies for taking appropriate action and the disposal of all grievances is regularly monitored.